



Job Description

Job Title:	Director of Engineering	Type:	Full-time, Exempt
Compensation	Commensurate with Experience	Reports to:	President

Corporate Overview

Davlyn Group was founded in 1980 and is a specialized textile manufacturer and demonstrated global leader in providing thermal protection solutions to global commercial and industrial markets. Davlyn owns and operates two facilities a 125,000 square foot manufacturing facility in Spring City, PA and a 35,000 square foot facility in Independence VA. This position will be located in our corporate headquarters in Spring City PA. The Davlyn Group aspires to significant growth in the next few years and seeks an engineering leader to lead the technical side of Davlyn.

Position Summary

Davlyn is looking for a senior engineer with proven leadership and strategic planning abilities, to continue to drive our ongoing growth and innovation in alignment with our Corporate objectives.

Core Responsibilities

- Leadership across all facets of engineering while determining and guiding strategic direction.
- Develop detailed technical and practical understanding of Davlyn Group products, manufacturing equipment and internal processes
- Be a leader in change management to ensure optimal integration at all levels
- Develop and implement KPI's in manufacturing and improve LEAN & Six Sigma practices in production
- Provide oversight of quality function and support ISO 9001:2015 implementation
- Set the product strategy and manage innovation pipeline. Support engineering team in development of new products (including materials, constructions & coatings) and manufacturing methods
- Manage capital equipment additions and plant expansion projects as required by continued growth
- Lead continuous product and process improvement efforts across engineering and manufacturing
- Oversee product testing programs and necessary agency approvals/certifications
- Assist Sales team with technical presentations and customer product development meetings and projects
- Effectively and collaboratively communicate within the company (engineering, production and sales)
- Work with Sales team to identify new product/market opportunities

Requirements

- 10+ years at a senior management level
- Minimum Bachelor's degree in Engineering (Chemical, Textile, or Mechanical Engineering Preferred). Masters in Engineering preferred.
- Equal parts hands-on doer & team manager
- Commitment to a culture of honesty, excellence, and accountability
- Comfort in leading and building an engineering team
- Strong practical problem-solving process and skill set
- Strong communication and technical writing skills
- Experience in manufacturing environment (especially automotive, aerospace or textiles is a plus)
- Knowledge of CAD is a plus

Qualified Candidates: Please submit your resume and salary requirements to Careers@Davlyn.com.